

Sexual Harassment in Schools

<https://www.youtube.com/watch?v=HKk-pbeW3ic>

*Presentation adapted from information included in:
Sexual Harassment Prevention in Schools. Pennsylvania Coalition Against Rape.*



Sexual Harassment is against the law!!!

Whether in the classroom, in the hallways, or during extra-curricular activities, sexual harassment is never okay.

The federal law prohibiting sexual harassment in schools is Title IX of the Education Amendments of 1972, which prohibits any person, on the basis of sex, to be subjected to discrimination in an educational program. Under Title IX, a school is required to have and distribute a policy against sex discrimination, particularly one that addresses sexual harassment.

Central Union HSD - Board Policy 5145.7

Sexual Harassment

The Board of Trustees is committed to maintaining an educational environment that is free from harassment. The Board prohibits, at school or at school-sponsored or school-related activities, sexual harassment of students by other students, employees or other persons, at school or at school-sponsored or school-related activities. The Board also prohibits retaliatory behavior or action against any person who reports, files a complaint or testifies about, or otherwise supports a complainant in alleging sexual harassment. The district strongly encourages any student who feels that he/she is being or has been sexually harassed on school grounds or at a school-sponsored or school-related activity by another student or an adult, or who has experienced off-campus sexual harassment that has a continuing effect on campus, to immediately contact his/her teacher, the principal, or any other available school employee. Any employee who receives a report or observes an incident of sexual harassment shall notify the principal or a district compliance officer. Once notified, the principal or compliance officer shall take the steps to investigate and address the allegation, as specified in the accompanying administrative regulation.

Central Union HSD - Board Policy 5145.7

Sexual Harassment

The district designates the following individual(s) as the responsible employee(s) to coordinate its efforts to comply with Title IX of the Education Amendments of 1972 and California Education Code 234.1, as well as to investigate and resolve sexual harassment complaints under AR 1312.3 - Uniform Complaint Procedures.

The coordinator/compliance officer(s) may be contacted at:

Director of Human Resources, Carol Moreno

351 W. Ross Avenue, El Centro, CA 92243

760-336-4513

cmoreno@cuhsd.net

The full policy is available on the CUHS website:

<http://www.spartansnet.net/Student-Info/Policies--Procedures/index.html>

FLIRTING OR SEXUAL HARASSMENT?

FLIRTING:

- Is WANTED or welcome.
- Feels good; confident feeling.
- Is complimentary. Is mutual or shared.
- Is non-threatening.
- Builds the esteem of both people.
- Feels equal to both parties.
- Can be flattering

FLIRTING OR SEXUAL HARASSMENT?

SEXUAL HARASSMENT:

- Is UNWANTED.
- Feels bad; uncomfortable feeling.
- Is degrading.
- Is one-sided.
- Is threatening.
- Builds up the ego of the giver while tearing down the self-esteem of the recipient.
- Gives one person power over another.
- Is demeaning and insulting.

What is Sexual Harassment?

- Unwanted leering, staring, sexual flirtations, or propositions.
- Unwelcome sexual slurs, threats, verbal abuse, sexual comments or descriptions.
- Graphic comments about an individual's body, or overly personal conversation.
- Unwanted sexual jokes, stories, drawings, pictures or gestures.
- Spreading of sexual rumors.

What is Sexual Harassment?

- Cornering or blocking someone's movement in a sexual way
- Touching an individual's body or clothes in a sexual way
- Displaying objects of a sexual nature in an educational setting
- Unwelcome teasing or sexual remarks about an individual's sexual orientation
- Withholding academic or extra-curricular privileges on the condition of submission to unwanted sexual conduct.

What is Sexual Harassment?

VERBAL

- Comments about private parts of the body
- Sexual rumors – who likes who; who has a boy/girlfriend
- Sexual requests – telling someone you like them over and over; asking someone to be your boy/ girlfriend after they have said “no”; asking/telling someone what you would like to do with them sexually
- Sexual namecalling – slut, ho, any words relating to being “gay”, etc.
- Sexual comments – honey, cutie, sweetie, baby, “You’re hot”, “You’re sexy”, etc.
- Sexual jokes

What is Sexual Harassment?

WRITTEN

- Sexual notes
- Obsessive love letters
- Sexual graffiti – writing sexual things on bathroom walls, desks, lockers, textbooks, the bus, etc.
- Sexual drawings
- Sexual emails, IM's, chat, text messages, etc.

What is Sexual Harassment?

PHYSICAL

- Touching/grabbing private parts of the body
- Rubbing/grinding against someone
- Cornering
- Pulling clothes up, down or off
- Unwanted hugs/kisses
- Sexual gestures – any sexual motions made with the hands, mouth, tongue, body
- Sexual staring – staring/leering at private parts of the body

Drugs and Sexual Violence

Alcohol is the drug most often used to facilitate sexual assaults. Other drugs, such as rohypnol, gammahydroxybutrate (GHB), and ketamine are being used more frequently to sedate victims and sexually assault them. Commonly referred to as “date rape drugs.” these drugs can be given to victims without their knowledge and can prevent them from resisting sexual assaults.

(PCAR Drug-Facilitated Fact Sheet, 2000).

Drugs and Sexual Violence

Rohypnol (Roofies, Ruffies, La Rocha, Roche, R2, Rib, Rope)

- Manufactured by a pharmaceutical company. However, not approved for use in the U.S.
- Can take the form of a powder or pill; colorless, odorless and tasteless when added to drink/food.
- Effects: drowsiness, impaired motor skills, confusion, amnesia, blackouts, low blood pressure, muscle relaxation
- Begins to affect the person within 30 minutes; effects peak after two hours, but can last for more than eight hours
- Remains in blood for two to four hours and in urine for 72 hours

Drugs and Sexual Violence

GHB (“G”, Easy Lay, Liquid X, Georgia Home Boy)

- Occurs naturally in body in small amounts. Banned by the FDA due to its harmful side effects
- Manufactured in home labs using household products like paint strippers and floor cleaners.
- Clear liquid or white or sandy colored powder
- Effects: dizziness, nausea, unconsciousness, amnesia, seizure-like activity, coma, slow heart and breathing rate
- Begins to affect the person within 15 minutes of consumption and lasts three to six hours
- Remains in blood for four hours and in urine for 12 hours

Drugs and Sexual Violence

Ketamine (“K”, Special K, Vitamin K, Kit Kat)

- Legally produced as a veterinarian anesthetic
- Can be in liquid or powder form; usually needs to be injected
- Effects: hallucinations, dizziness, unconsciousness, flashbacks, vomiting, increased heart rate, low blood pressure
- Begins to affect the person within five to 20 minutes; effects may last two to eight hours

Signs that you may have been drugged:

- You feel as if you have been drinking alcohol when you have not.
- You feel more drunk than your usual response to the amount of alcohol you've consumed.
- You wake up very hung over, feeling "fuzzy," experiencing memory lapse, and can't account for a period of time.
- You feel as though someone had sex with you, but you can't remember.

Consent... Do I have to ask?

Sexual Contact WITHOUT Consent = Sexual Assault

- Make sure you have consent; don't assume.
- Create open and honest conversations.
- Be responsible for your actions.
- Don't assume intimacy is your right whenever you want it.
- Just because you want it, doesn't mean they do!
- Dating with respect is much more fun and safer for everyone!
- If you aren't sure...ASK!

STEPS TO STOP SEXUAL HARASSMENT IN SCHOOL

- Tell the person to **STOP**.
- Tell an adult at school.
- Tell an adult at home.
- Document/write down the behavior.

IT IS NEVER THE VICTIM'S FAULT

REMEMBER You are NEVER to blame, even if:

- Your attacker was an acquaintance, date, friend, or partner.
- You were drinking or using drugs.
- You originally said, “yes” and then said, “no.”
- You have had sex with that person or with others before.
- You choose not to report it.
- You froze and did not or could not say “no” or were unable to fight back.

Remember...Central Union HSD - Board Policy

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